

**Statement By Delegation of Japan to the OPCW at the 29th Session of the
Conference of the States Parties of the OPCW The Hague, 25-29
November 2024 Agenda item 22**

Mr. Chairperson,

Japan wishes to express its profound appreciation to our esteemed colleagues from the delegations of New Zealand and Mexico for their initiative in advancing the critical discussion on amending the OPCW tenure policy. We also commend the Technical Secretariat for its commitment to professionalism and dedication in fulfilling its vital mission.

The work of the OPCW demands the highest standards of efficiency, competence, and integrity. Addressing the issue of how to maintain the fully capable function of OPCW, the discussion on the tenure policy to allow re-hiring on an exceptional basis is a pivotal step toward ensuring the Organization's continued effectiveness, adaptability, and operational excellence in an increasingly complex global environment.

Japan is proud to support this initiative with a thoughtful and balanced approach, which seeks to expand the pool of suitably qualified and valuably experienced human resources. We believe that it strengthens the OPCW's capacity to address the evolving requirements of the Convention while maintaining its foundational principles.

Japan reaffirms its full support and commitment to the OPCW with our shared values.

Check against delivery