

**Algeria: Statement on behalf of H.E. Ambassador Salima Abdelhak,
Permanent Representative of the People's Democratic Republic of
Algeria to the OPCW at the 29th Conference of States Parties to the
Convention on Chemical Weapons under agenda item 17f :
implementation of the Action Plan on Geographic Representation**

The Hague, November, 25-29, 2024

My delegation stresses the importance for our Organisation to encourage equitable geographic representation among the different geographic regions.

We welcome the efforts made by the Director-General and the technical Secretariat aiming at achieving equitable geographic representation in the Staff of the Technical Secretariat.

Promoting geographic representation, besides the fact that it is a principle anchored in the CWC provisions (art 8 para 44), it is important to reinforce diversity and inclusiveness within the TS staff and allow it to benefit from the experience of a personnel from different perspectives.

We take note of the report of the Director General published this November on the implementation of the action plan aiming to ensure the widest geographic distribution among the TS staff.

We acknowledge the increasing trend, during the last 5 years, in the staff at the high category from regions less represented. We hope that the measures initiated by the TS will enable to bring a reasonable balance between the different regions. The OPCW's success is attributed to its large and diverse membership and it is essential to reflect this diversity in the composition of the Technical Secretariat (TS).

We look forward to the following reports on the implementation of this plan which aims to promote a diverse and highly skilled staff within the OPCW. Such a workforce will empower the Technical Secretariat to optimally carry out its responsibilities.

I thank you for your attention.